

## Chesterfield Borough Council

### Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: Housing  
Section: Operational Services Division  
Lead Officer: Martyn Bollands

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for:

Is the policy, project, service, function or strategy:

Existing   
Changed

Q1 - What is the aim of your policy or new service?

The report is for updating the management of the Council Fleet. This principally updates the transport code of practice.

Q2 - Who is the policy or service going to benefit?

The approval of the report is going to benefit the workforce who manage the Council's fleet and operatives who drive the fleet. The code of practice provides a working document for all concerned, clarifies the Council's policy in relation to core and grey fleet and ensures Health and Safety is maintained to the highest standard.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics

below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

<b>Group or Protected Characteristics</b>	<b>Potentially positive impact</b>	<b>Potentially negative impact</b>	<b>No impact</b>
Age – including older people and younger people.			X
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.			X
Gender – men, women and transgender.			X
Marital status including civil partnership.			X
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.			X
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			X
Ethnic Groups			X
Religions and Beliefs including those with no religion and/or beliefs.			X
Other groups e.g. those experiencing deprivation and/or health inequalities.			X

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

No

Q5 - Reasons for this decision:

This is an update for an existing code of practice.
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Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.